Counseling and Psychological Services (CAPS)' Clinical Training Program is a nine-month training program that generally begins in mid-August and ends in late May. The major goal of the SJSU CAPS' doctoral-level practicum program is to provide high quality learning experiences to graduate students in counseling and clinical psychology in preparation for a career in mental health. Unfortunately, we currently do not have positions available for trainees toward MFT, social work, or other disciplines. To help attain this goal, our staff has a strong commitment to supervise, teach, and mentor our practicum counselors. Additionally, our specific goals for practicum counselors are to assist them in:

1. Increasing their levels of effectiveness and confidence;
2. Understanding and integrating theoretical learning with clinical experiences;
3. Finding their individual therapeutic style;
4. Developing professional relationships and assuming a professional identity; and
5. Learning about agency norms and decision-making processes.

These goals are addressed and facilitated by supervision, modeling, didactic training, experiential learning, peer group consultation, and mentoring. Our supervision staff currently is composed of approximately seven licensed psychologists.

Qualifications:
Students who are a strong fit for our program have experience or interest in working with diverse clients, are enrolled in at least the third or fourth year of their doctoral program, are interested in college counseling/college student population, and will have completed a minimum of 2 years of practicum experience.

Responsibilities:
Responsibilities for practicum counselors vary and depend greatly upon the maturity and experience level of the trainee. In general, practicum counselors do individual, receive supervision, attend a weekly training seminar, participate in weekly clinical meetings, perform intakes, and do weekly paperwork such as writing intakes and case notes. Practicum counselors may have the opportunity to run groups and workshops or participate in consultation and outreach activities for student groups, depending on availability and experience. Practicum counselors are also provided additional training through the in-house trainings for all staff and trainees, the annual Northern California Training Directors Conference (a one-day training conference focusing on topics related to college mental health), and Multicultural Training Day.

Salary Range: We regret there is no financial stipend for practicum counselors. Practicum counselors do receive paid parking.

Starting Date: August 10, 2020

Eligibility:
Employment is contingent upon proof of eligibility to work in the United States.

Application Procedure:
Our training program for practicum counselors is nine months. Practicum counselors are expected to be at CAPS 3 days/24 hours per week (additional hours are negotiable). Trainees must be available all day (8:00-5:00) on Thursdays and Fridays to attend weekly clinical consultation meetings, and training seminar. The third day is negotiable, but Wednesday is highly preferred. The training generally begins around mid-August and ends in late May. Training includes a 2 week orientation (starting in mid-August), for which practicum counselors will be asked to attend Monday through Friday. We generally have program accommodations for 2 advanced practicum trainees each year.

Applicants for our Clinical Practicum Training Program need to submit:
1. **SJSU Counseling and Psychological Services Practicum Application** (doc)
2. A letter of interest (Please be sure to date and sign the letter.)
3. Transcripts from graduate program (Copies are acceptable for application process. Originals will be needed if a position offer is made.)
4. Three recent (less than 3 years old and at least 2 from clinical supervisors) original recommendation letters (Please ask writers to date and sign the letter)
5. A curriculum vita indicating the number of face-to-face individual and group therapy hours provided from previous sites

Candidates may obtain the SJSU Counseling and Psychological Services Practicum Application by clicking on the link above.

**Appointments to the University are contingent upon the completion of all documents prior to the start date. These documents include all transcripts, appropriate recommendations and references, completed SC-1, I-9 form, Accurate background check, and other related hire documents.**

Please send application materials to: counseling.services@sjsu.edu

San José State University
Counseling and Psychological Services
Attention: Stephanie Preston, Psy.D.
One Washington Square, SWC 300B
San José, CA 95192-0035

Applications must be postmarked by February 28, 2020 (postmarked/emailed by 11:59pm).

Interview offers will be made to select candidates. It is our hope to make interview offers by mid-March. Interviews will occur in mid March through early April and will occur on the SJSU campus. Each candidate will be interviewed by 1-2 members of the Training Committee. We will participate in the Practicum Uniform Notification Day, as regulated by the Bay Area Practicum Information Collaborative (BAPIC) guidelines. Please see www.bapic.info for more information. We understand the selection process can be stressful. We wish you the best in your application process and are happy to answer any questions that might make the process more positive.

**San José State University** enrolls over 35,700 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is California’s oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley’s public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police.)